

**City of Mountain Lake**  
**Job Description**  
**Seasonal Weed Harvester Operator**

**Job Title:** Seasonal Part-Time Weed Harvester Operator

**Supervisors:** City Administrator, Street Superintendent

**Department:** Lake

**Classification:** Seasonal, Part-Time, Non-Union, Non-Exempt

**Description of Work:** Under the general direction of the City Administrator and the Street Department, the position will work various hours per week during the spring and summer rotating with other weed harvester employees. Location and density of weeds, weather conditions, and MN Department of Natural Resources contract requirements will determine the amount and location of work done. Invasive aquatic plants are non-native plants that can potentially create recreational nuisances to lakes and reduce native plant diversity. In some instances, when invasive plants become too abundant, they can cause economic or environmental harm. The DNR's goal of invasive plant management is to minimize harmful effects caused by invasive plants while also protecting the natural resources and their use in the State. Operates and maintains weed harvester. Performs other related duties as required.

**Supervision:** Works under the general direction of the City Administrator and Street Superintendent. Will work alone when operating the harvester.

**Typical Duties Performed**

- Operates weed harvester.
- Routinely inspects harvester.
- Performs harvester maintenance when directed to do so.
- Contacts supervisor when harvester does not operate correctly.
- Follows safety practices and equipment rules.

**Knowledge, Skills, Abilities**

- Ability to operate equipment
- Ability to accept direction.
- Ability to be a self-starter and complete work as assigned.
- Ability to judge when harvester operation is unsafe.
- Ability to work with others to create a work schedule.

**Minimum Qualifications**

- Must be at least 18 years old when the job begins.
- Must possess a valid MN Driver's license.
- Must comply with organizational and departmental policies.

**Physical Demands/Work Environment**

- Requires riding and operating weed harvester on lake and be able to get on/off of harvester when docked.
- Requires being on lake and exposed to outdoor conditions for short to long periods of time.

**Equipment/Job Location**

- This position will be located at the dock landing on the east side of the lake north of the cemetery.